

THÔNG BÁO TUYỂN DỤNG
RECRUITMENT ANNOUNCEMENT

Mã Code	Vị trí tuyển dụng Position	Yêu cầu Requests	Mô tả công việc Main Job description
03	02 R&D Staff	*Education: University degree or higher in engineering or chemical technology. * Years of experience: At least 1 year * Skills: - Use proficient in AutoCAD, Microsoft office - Good communication in English. Knowing Japanese is an advantage. - Priority is given to candidates who have worked in jobs related to design and development of new products. - Have knowledge of motorbikes or bicycles.	- Research and develop new products according to the company's policy for OEM or according to market needs. - Tire design: tire profile, tire pattern, tire lettering, tire curing mold. - Tube design: tube profile, tube lettering, tube curing mold - Design the structure of tubes and tires. - Making sample products and evaluate products by machines & by actual vehicle (Motorbike & bicycle)
04	03 Improvement staff	- Bachelor or higher Major: University graduate or higher majors in Engineering, Industrial Administration; Economy - Have at least 02 years of experience. - 02 years of experience as a production manager. - Age: 23-30 - Gender: Male	1- Develop and evaluate the implementation of management tools of the production system (35%) - Building production process systems at manufacturing plants. - Monitor and evaluate the implementation and compliance with working procedures of production departments. - Support training of production departments in the Factory on the production process management system or new emerging processes/tools. - Warn and suggest solutions or solutions for non-compliance cases to the violating department or Factory Leader. 2- Report indicators and existing problems in the management system to the Production Department (10%) - Synthesize and report performance indicators of manufacturing plants; - Report existing problems (process violations, waste in management/production, etc.) at the Factory to the Board of Directors. - Prepare periodic and unscheduled training reports as required by the Production Department. 3- Research for improvement in the production process (35%) - Adjust or build new management processes/tools of the production system. - Advise and propose to the Labor Department and the Production Department on issues that need to be improved, changed, and adjusted at the Factory. - Implement improvement projects to improve the operational efficiency of the Factory and the Company. - Be the focal point to collect improvements from each factory to apply to the entire production system. 4- Timely and accurately grasp the causes of problems at the Factory (10%) 5- Deploy, support and monitor decisions of the Board of Directors to the Factory (10%)

Quyền lợi / Benefit :

*** Bonus**

- Year End Bonus (> 2 months)
- Bonus and welfare on special festivals & public holidays, Funeral, marriage, childbirth

*** Healthcare Plan**

- Participating fully social insurance, health insurance and unemployment insurance according to Vietnamese Labor Code
- Entitled entrance and annual health check at the company

*** Other**

- Daily shuttle bus pick-up from the center of Hanoi City
- Have chance to join the local and/or oversea training programs
- Entitled annual summer vacation, year-end party, sport & culture activities.
- Entitled more days off per year than the law

NOI LÀM VIỆC: THÔN PHÚ NHI- XÃ THANH LÂM-HUYỆN MÈ LINH-HÀ NỘI

📧 NỘP HỒ SƠ: GỬI CV TIẾNG ANH QUA ĐỊA CHỈ EMAIL: "hang.personnel@irv.com.vn"

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GIÁM ĐỐC NHÂN SỰ

NGUYỄN QUỲNH TRÂM

Man